

Schuyler County Soil and Water Conservation District
Monthly Meeting of Directors
November 15th, 2022
6:00 PM.
2400 Meads Hill Road
Watkins Glen, NY 14891

Attending: Tony Specchio-Chairperson
Jim Howell-Legislator
Gary Gray - Legislator
Rick Reisinger-Treasurer
Gary Gaige-Member
Jerry Verrigni-District Manager

1. **Meeting called to order** by T. Specchio @ 6:08 PM
2. **Pledge**
3. **Minutes of October Meeting:** Jim Howell motioned to approve the October minutes as mailed. Seconded by Gary Gaige. All in favor. Motion carried.
4. **Treasurer's Report October:** Rick Reisinger motioned to approve the treasurer's report. Seconded by Gary Gray. All in favor. Motion carried.
5. **Vouchers October:** Rick Reisinger motioned to approve the list of bills as presented. Seconded by Jim Howell. All in favor. Motion carried.
6. **Old Business:**
 - A. **New Stormwater Program Technician:** - Jerry stated that the board had received the civil service approved qualified applicants application, resume, and college transcript. All board members stated that they were impressed by the resume and experience. Rick Reisinger stated that he felt the candidate would be a big gain for the community and the soil and water district. Rick Reisinger motioned to hire Jessica Verrigni as the Stormwater Program Technician. Seconded by Gary Gray. All in favor. Motion carried. Jim Howell asked when the first day of work would be for Jessica. Jerry stated it would be Monday December 12th.
7. **New Business:**
 - A. **Salaries 2023** - Jerry provided a list of 2022 salaries with proposed salaries for 2023. He stated that this was an unprecedented year of 8 to 12 percent inflation seeing many soil and water districts and public agencies offering raises mid year to offset that inflation. Jerry stated that he knew these increases couldn't be done annually but were important to even slightly keep up with inflation. He said that Karen has been invaluable help during his health issues and deserves an increase for who willingness and ability. He stated the increase for Jim and Mike were very important because we cant ever pay them enough for the work they perform and the manner they perform it. Gary Gaige made a motion to approve all salaries as listed on the attached form for 2023. Gary Gray Seconded the motion. All in favor. Motion carried. Anthony Specchio signed the pink slips for Jessica and Jerry Verrigni and the contracts for the contractual staff.

8. **District Manager Report -Jerry V.** – Jerry's Report was sent out with the packet and will be on file with the Book of Minutes.

9. **Adjournment** -*Motion to adjourn at* 6:36 *by* Gary Gaige *and seconded by* Jim Howell

Respectfully submitted by:

Tony Specchio, Chairman

Jerry Verrigni – District Manager